

MATT PANYOR

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CAREER SUMMARY

Results-driven IT Manager with expertise in Agile, Scrum, and Waterfall methodologies, empowering teams to deliver high-impact software programs efficiently. Proven ability to optimize resources, streamline workflows, and enhance Jira/Confluence administration for seamless project execution. Strong technical acumen bridges the gap between development and business, fostering clear communication and strategic decision-making. Passionate about driving efficiency, scaling operations, and solving complex challenges in dynamic environments.

MANAGEMENT CERTIFICATES

CERTIFIED SCRUM MASTER (CSM) | Scrum Alliance ®

Certificate ID: 001414019

LEADING SAFE AGILIST (SA) | Scaled Agile ®

Certificate ID: 19904448-8012

PMP PROFESSIONAL | Project Management Institute

in progress

TECHNICAL CERTIFICATES

AWS CERTIFIED CLOUD PRACTITIONER (CLF-C02) | Amazon Web Services

Certificate ID: eb5383ea4a554246b6c8653d933851cc

AWS CERTIFIED AI PRACTITIONER (AIF-C01) | Amazon Web Services

Certificate ID: c6671902544a4a92ae2f995de8f1216e

AWS CERTIFIED SOLUTIONS ARCHITECT (SAA-C03) | Amazon Web Services

in progress

EXPERIENCE

PROGRAM MANAGER – SOFTWARE | McLaren Applied Ltd. | United Kingdom

03 / 2024 – 08 / 2025

- Successfully led a multidisciplinary R&D and Maintenance program with a \$4M budget, delivering on time and within scope.
- Established data-driven project planning and capacity management throughout the program.
- Held refinement, sprint planning, and stand-up sessions with 4 SCRUM cross-functional teams and the Product Owner to ensure the teams were working on a clear, prioritized backlog within their capacity.
- Led resource management for software engineering, ensuring future-proof planning for capacity and optimal resource allocation, while providing advice for new hire proposals, strengthening cross-functional engagement across business and engineering groups.
- Reviewed technical designs with Solution Architects and Lead Engineers to ensure feasibility and precise estimations.
- Improved team efficiency by establishing performance metrics across QA, software development, and DevOps.
- Managed risks, dependencies, and issues using tools like JIRA, Excel, Smartsheet, and Confluence.
- Chaired stakeholder meetings presented status reports to diverse audiences and delivered presentations for executive leadership.
- Managed releases and supported post-launch activities in alignment with ITIL practices and live service support, collaborating with support teams to ensure service stability and continuous improvement.
- Collaborated in investigating the use case for AI/ML in SDLC processes. (Amazon Q and GitHub Co-Pilot)

Achievements:

- Increased sprint delivery rate by 20% through performance-driven software development metrics.
- Cut delayed work by 40% with strategic capacity planning and resource management.
- Empowered support system engineers to resolve knowledge bottlenecks by implementing a rotation practice.
- Improved capacity distribution by 20% by instituting a defect triage process at the support and maintenance level.
- Worked together with QA team to ensure the priorities of test planning and execution resulting in improved quality and alignment with security processes.

TECHNICAL DELIVERY MANAGER | FreemarketFX Ltd. | United Kingdom

(contract) 10 / 2022 – 06 / 2023

- Led various agile projects, including commercial banking API integrations, a customer-facing financial (payments) SaaS platform, compliance improvements, and new market expansion initiatives, driving business growth.
- Developed comprehensive project plans and resource sheets to ensure seamless product delivery.
- Collaborated with product and partner teams to identify and resolve impediments.
- Played a pivotal role in collaboratively developing and effectively managing a 12-month resource roadmap.

- Worked with Software Architects and Lead Engineers to align technical solutions with business objectives.

Achievements:

- Spearheaded the successful rollout of an IT business environment in the EU, significantly enhancing the company's capabilities and enabling expansion efforts.
- Accelerated development cycles by 18% by modeling and optimizing the end-to-end customer onboarding flow.
- Enhanced SDLC efficiency by 30% through customized JIRA workflows, screens, fields, and automation.

PROJECT MANAGER | ColArt International Ltd. | United Kingdom

02 / 2021 – 10 / 2022

- Orchestrated the development and rollout of a global B2B e-commerce website, integrating with M3 and PIM systems, which expanded the company's presence in 9 regional markets and increased market penetration.
- Streamlined internal onboarding processes and enhanced employee training by delivering digital knowledge base content.
- Optimized project management capabilities within the business by mentoring and leading two junior project managers.

Achievements:

- Reduced lead time by 30% through the implementation of streamlined processes for issue reporting and feature requests.
- Successfully launched B2B e-commerce websites across nine regions, enhancing local customer accessibility and enabling online ordering.
- Lowered operational costs (OpEx) by implementing a third-party contract management system, enabling automated digital tracking of payment schedules.

IT PROJECT MANAGER | FLN Outsourcing Ltd. | United Kingdom

(contract) 06 / 2019 – 10 / 2019

- Managed multiple end-to-end software development projects for diverse customers, ensuring successful delivery and customer satisfaction.
- Ensured clarity and precision by formulating and upholding project specification documents

JUNIOR IT PROJECT MANAGER & SCRUM MASTER | FornaxICT Ltd. | Hungary

10 / 2018 – 04 / 2019

- Led two teams as a SCRUM Master, facilitating daily agile ceremonies to improve team collaboration and project efficiency.
- Designed dashboards using JIRA and Confluence to track and enhance Agile/Scrum compliance, providing real-time insights for improved decision-making.

JUNIOR IT CONSULTANT | eGov Ltd. | Hungary

06 / 2017 – 02 / 2018

JUNIOR C#/IOS DEVELOPER | University of Szeged | Hungary

(internship) 04 / 2014 – 10 / 2015

KEY ACHIEVEMENTS

Leading large-scale R&D program while improving sprint completion by 30% | Delivering nine B2B business portals for an international company worldwide

EDUCATION

MASTER'S DEGREE (MS) | Management and Leadership | Corvinus University of Budapest

2016 – 2019

BACHELOR'S DEGREE (BS) | Computer Science | University of Szeged

2012 – 2016

EXPERTISE

Agile | Scrum (certified) | Kanban | Waterfall | Line management | Workflows | Roadmaps | Metrics | JIRA/Confluence | MS Project | SAFe

TECHNICAL SKILLS

Git | Azure DevOps | ServiceNow | AWS (AI and Cloud) | AI/ML | CI/CD | CMS | Office 365 | Python | ReactJS | SQL

INTERESTS

Exercise | Coding with AI | Learning languages | Travelling | Painting models | Gaming | Meditation